

## **NOW HIRING!**

*Jacobson's Greenhouse is looking for highly motivated, energetic, and dependable employees for our Spring/Summer 2023 season. Must be 17 to apply. If still in school, please note the dates of employment and make sure they will work with your schedule prior to applying. Weekday as well as weekend work will be needed from all. The following positions are available:*

**Customer Service Representative: FULL TIME/PART TIME positions available.** Duties will include but are not limited to customer service in a VERY busy retail store, basic plant care and planting, cleaning, and organizing, restocking and carry out. *CSRs must be extremely personable and friendly and be able to assist customers with their questions and make sure their shopping experience is a good one.* This person must be physically fit and able to stand all day and lift heavy things. This position is seasonal, and sometimes hours are long. Sometimes they are not. **Weekend work is a must. Estimated time frame for job is March 20th -July, possibly through August.**

**Cashier: FULL TIME/PART TIME.** Duties will include but are not limited to cashier with a basic register. *Background check required.* You must be able to correctly count money, count it back to customers and multitask, customer service in a VERY busy retail store, basic plant care and planting, cleaning, and organizing, restocking and carry out. *Cashiers must be extremely personable and friendly and be able to assist customers with their questions and make sure their shopping experience is a good one.* This person must be physically fit and able to stand all day. This position is seasonal, and sometimes hours are long. Sometimes they are not. **Weekend work is a must. Estimated time frame for job is March 20th-July possibly August.**

**Waterer/Back Greenhouse Attendant: SOME days are Full-time; SOME days are Part-time.** Great for the early risers! This schedule depends on what is needed that day. Duties will include but are not limited to the complete watering of selected back greenhouses, or our store prior to it opening for the day. This position would consist of watering, tending to and planting, by yourself, or with others with instruction. THIS POSITION REQUIRES COMMITMENT. Experience is more than welcome, but on-the-job training is provided. They must be able to pay attention to detail, accept constructive criticism (watering a greenhouse is hard to learn) and be self-motivated. **Weekend work is a must. Estimated time frame for job is April 15th – Mid June.**

**FLOATING EMPLOYEE – Waterer, Customer Service Representative, Cashier: FULL TIME.** For someone who wants to learn it all. This person would spend a couple days a week in each position. All of the above job descriptions applies. Estimated time frame for job is April 1<sup>st</sup> through July possibly through August.

Starting pay for above positions: \$15-17 DOE with room to grow. No experience necessary but welcomed.

## **Now Hiring – ASSISTANT RETAIL MANAGER – Must be 18 to apply**

*We are looking for someone with a bright and shiny personality who wants to learn all there is to learn and be able to assist other new crew members. In a perfect world this person would be able to work seasonally, and then come back year after year. This season's schedule will be from early March through August.*

### Assistant Retail Manager's duties will include but are not limited to:

- Working one-on-one with myself (Cory) to learn the ropes of how our store, greenhouses, and other labor teams operate together.
- Assist customers and help them make good choices for their special orders and for other plant purchases throughout the season.
- Learn how to do a task and be able to teach it to others.
- Learn our cash register check-out system. Gold stars for money handling experience.
- Learn plant names and how to plant hanging baskets (become a hanging basket planting wizard), seeds, transplanting etc.
- Learn how different plants grow, how they grow together, what likes sun, shade etc. How to water. Basically, as much plant knowledge as you can absorb!
- Problem solving production methods, and other minor situations that we encounter.
- Offer excellent customer service with a sunshiny disposition.
- Finish tasks and be able to multitask while working in a retail store environment.
- Weekend work and full-time work is a must.
- Dependability is second only to customer service skills.
- Majority of work requires standing, bending, lifting etc. in a hot, dirty, humid environment. You get your steps in!

### This is NOT a job for:

- Someone looking for a relaxing experience (although some moments may be like that).
- Someone who would rather work alone. (We have other jobs available for this)
- Someone who is only available part-time. (We have other jobs available for this)
- Someone with a lot of social anxiety- this is a VERY busy store.
- Someone who cannot commit to the whole season.
- Someone who may not be able to meet the physical requirements of the job.

### This IS a job for:

- Someone who excels in and has experience in customer service.
- Someone who can work as a team and knows how to communicate with a variety of people.
- Someone who is excited to learn about plants and how a greenhouse retail store operates.
- Someone who wants to get a great tan and loves exercise!

*Starting Pay DOE: From \$16-\$19 with room to grow. No experience necessary but welcomed. Must be 18. Background check required.*

**Applicants can E-MAIL a resume with cover letter including which positions you are interested in and your availability to [jacobsonsgreenhouse@gmail.com](mailto:jacobsonsgreenhouse@gmail.com)**

**We will also be accepting resumes in-person starting March 1<sup>st</sup> at our store.**

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**Interviews for Assistant Manager will begin March 6<sup>th</sup> 2023.**

**Interviews for CSR, Waterers, and Cashiers will begin March 13<sup>th</sup> 2023.**

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**500 N Lucas Rd. Wasilla, Alaska 99654**

**Please call with any questions. 907-376-2123**